

Preventing and Addressing Racism in Schools

To read the full Racism in Schools policy, please click this link.

<https://www2.education.vic.gov.au/pal/preventing-addressing-racism-schools/policy>

Policy

This policy supports government schools to strengthen their culture and practice to prevent and address racism, religious intolerance and racial and religious vilification. All Victorian government schools must implement this policy.

This policy supports compliance with Victoria's [Child Safe Standards](#).

Summary

In line with [Child Safe Standard 1](#) and [Child Safe Standard 5](#), all Victorian government schools must actively prevent and respond to racism, and report incidents to the department. This policy covers 3 key actions:

- preventing racism: schools must maintain culturally safe and inclusive environments
- responding to racism: schools must have clear, timely, safe and inclusive processes to respond to incidents of racism
- reporting racism: schools must report incidents of racism in eduSafe Plus, as per the [Managing and Reporting School Incidents \(Including Emergencies\) policy](#).

Schools must publish a link to this policy on their website, alongside advice on how to report incidents of racism to the school and through the Report Racism hotline. Refer to the [Resources tab – Communicating with your school community](#).

Details

Application of this policy

This policy applies to all Victorian government school staff, external practitioners, contractors and volunteers working with students.

This is a statewide policy. Schools are not required to have a local policy in addition to this policy.

The scope of this policy is primarily focused on the obligations of schools to provide culturally safe learning environments for their students. For staff who have experienced racism, refer to the [Equal Opportunity – Employees policy](#).

Racism is not tolerated in Victorian government schools